

OFFICIAL MINUTES

SPECIAL MEETING-STUDY/DIALOGUE SESSION BOARD OF EDUCATION

April 9, 2018 Board Room

Jeffco Public Schools 1829 Denver West Dr., Bldg. 27 Golden, Colorado

Our mission: To provide a quality education that prepares all children for a successful future.

1. Preliminary

1.01 Location: Board Room, Education Center (streaming)

1.02 Call to Order: 8:30 a.m.

The special meeting-study session was called to order at 8:32 a.m. by Ron Mitchell, president of the Board of Education, in the Board Room, Education Center, 1829 Denver West Dr., Golden, Colorado, Thursday, April 9, 2018. Breaks were taken from 8:38 a.m. to 8:40 a.m., 9:20 a.m. to 9:26 a.m., 10:56 a.m. to 11:09 a.m., and 1:05 p.m. to 1:12 p.m.

1.03 Roll Call

Roll call indicated the Board was present in its entirety – Ron Mitchell, president; Ali Lasell, first vice president; Susan Harmon, second vice president; Brad Rupert, treasurer; and Amanda Stevens, secretary. Dr. Jason E. Glass, superintendent, represented the administration.

1.04 Approve Agenda

Motion #1 (Motion to Approve Agenda): Upon motion by Mr. Rupert, second by Ms. Lasell, the Board of Education approved the agenda for the special meeting of April 9, 2018 as presented.

Motion by Mr. Rupert, second by Ms. Lasell Final Resolution: Motion Carries Yea: Ms. Harmon, Ms. Lasell, Mr. Mitchell, Mr. Rupert, Ms. Stevens

2. Executive Session

2.01 Personnel Matter: Superintendent Quarterly Check-In

Motion #2 (Motion to Enter into Executive Session): Upon motion by Mr. Rupert, second by Ms. Stevens, the Board of Education voted to move into executive session to discuss a

personnel matter related to the superintendent's evaluation pursuant to C.R.S. 24-6-402(4)(f)(I).

Motion by Mr. Rupert, second by Ms. Stevens

Final Resolution: Motion Carries

Yea: Ms. Harmon, Ms. Lasell, Mr. Mitchell, Mr. Rupert, Ms. Stevens

3. Study/Dialogue Session

3.01 Becoming a Jeffco Principal (EL-11)

The Board of Education heard information on how aspiring leaders are supported in the principal position in Jeffco Public Schools. The panel presented what currently exists, what is new this year and what is on the horizon. Staff outlined the principal hiring process, quality standards, selection process, and principal professional learning through achievement directors (mentor program). Staff presented the new Pathway to Principalship including new principal mentors, opportunities for professional learning, and Aspiring Leader Development. Staff discussed the Pathway to the Principalship Cohort II, principal onboarding, monthly new principal cohort learning and conversations, scaffolded training, central staff introductions, developing partnerships, and a 3 – 5 year onboarding program. Staff outlined ongoing research of best practices for principal hiring and continue to look for opportunities to expand principal training. Board discussion covered quality and quantity of candidates, selection process, mentoring needs and responsibilities, preparing successful leaders in a challenging school, competitive market and onboarding. Mr. Mitchell thanked staff for the information.

3.02 Engagement: Technology and Data Privacy Advisory Committee (TDPAC) (GP-13)

The Board of Education received an update on data privacy in the district and provided direction on priorities for the Technology and Data Privacy Advisory Committee (TDPAC) for the 2018/19 school year. The staff presentation reviewed the TDPAC charter, technology integration, innovation, professional development, infrastructure, forecasts for demand of resources, and the district's cloud strategy. Staff discussed accomplishments including: data privacy bill, software vetting process and student data management aligned with FERPA. Discussion covered: data governance, student immunization data, real time analytics, student data mapping, software vendor contracts, number of FTEs, managing risk, board priorities, safe and trained technology users, data privacy, integrity of the tools, and teachers and librarians included in the technology committee. Mr. Mitchell thanked staff for the report and for protecting the district's data.

3.03 Alternative Education Visioning Group (EL-11)

The Board of Education heard information on the current status of Jeffco Public Schools alternatives/options aligned with continuing work on the Jeffco Generations vision. Staff presented 10 schools, serving students across a large spectrum and all schools are within a seven mile radius, centrally located. Discussion covered: enrollment process, grade levels served, Alternative Education Campuses, self-directed learners, intern/apprenticeships, student barriers, student support. Staff reviewed district opportunities: alternative measures for intervention partnerships with neighborhood schools, alternative education campuses network, equitable transportation opportunities, increasing capacity through expanded hours and programming. Board discussion covered: highlighting parallel pathways, graduation requirements, improving choices and capacity, limiting redundancies and gaps, and streamlining current programs. Mr. Mitchell thanked staff for their work with these student populations.

3.04 Stocktake: A Professional Model of Teaching (Conditions Tactic #1 (CT1)

The Board of Education received a progress report on the district's strategic priority and system indicators aligned to the Conditions for Learning: a professional model of teaching task tactic. Staff outlined hiring criteria, teacher perception and retention, exit survey, districts compensation comparisons. Board discussion covered measuring effectiveness of the hiring process, compensation, experienced teachers, and rate of response on surveys. Mr. Mitchell thanked staff for the report.

3.05 Jeffco Online Enrollment Project (EL-11)

Move to April 16 agenda.

3.06 Jeffco Innovation Acceleration Fund (EL-11)

The Board of Education received information on the 2017/18 application process and recommendations for the Innovation Acceleration Fund in the future. January 11 the fund was approved. Discussion covered the 10 funded projects, selection process, design event and pitches for developed prototypes, evidence, and the proposed second round timeline. Board discussion covered perception, transparency, second round early timeline, and challenges with the State budget timeline. Mr. Mitchell thanked staff for the information.

4. Adjournment

There being no further business to come before the Board, the meeting was adjourned at 2:07 p.m. The next regular meeting of the Board of Education is scheduled for May 3, 2018.

Crystal Frigo, Recording Secretary

Approved and entered in the proceedings of the district on May 3, 2018.

Secretary of the Board of Education

President of the Board of Education